# JNCC

# Job Advertisement for JNCC Offshore Industry Adviser

**Title** Offshore Industries Adviser

**Grade** H

**Salary** £27,946

**Term** 6 months Fixed Term Appointment with possibility of extension

# Location Aberdeen

# Under current circumstances we can be flexible around remote working options until such time that we are able to return to the JNCC office. The successful candidate would then be expected to be able to work from the Aberdeen office for the first six months of their employment. Flexible and remote working options can then be considered after this period.

# Looking for an opportunity to help place science and engagement at the heart of sustainable management of the UK’s offshore industries? Then JNCC is the employer for you.

# Who are JNCC?

Established in 1990, we’re the UK’s statutory advisor on issues affecting the natural environment across the UK and internationally. Our primary role is advising all four governments of the UK. JNCC is led by the Joint Committee, which brings together members from the nature conservation bodies for England, Scotland, Wales and Northern Ireland, and independent members appointed by the Secretary of State for the Environment, Food and Rural Affairs under an independent Chair. Support is provided to the Committee by almost 200 people who bring together scientific and technical expertise, extensive knowledge of policy at global, European and national levels and skills in working with other organisations. Staff are based in two main offices in Peterborough and Aberdeen.

# What’s the role?

JNCC’s Marine Management Team provides evidence-based advice on the environmental impacts of activities taking place in the offshore marine environment (beyond 12 nautical miles from the coast) to the authorities responsible for their regulation. The advisory functions of the team are centred on helping government(s), regulators and developers meet the requirements of relevant UK and European policy and legislation.

As conservation advisers, JNCC has a significant role to play in the management of the offshore marine environment and we work closely with our partners and wider stakeholders to deliver sustainable management approaches. This includes advising on management of the network of Marine Protected Areas (MPAs) in the UK offshore marine area.

You will be assessing proposals and consultations relating to industry in the offshore marine environment and providing advice to regulators as part of JNCC’s statutory duties. As such, the work is often time sensitive, although you will be supported, and in turn support, your colleagues to meet deadlines. The role also has a more strategic element, where you will be working with colleagues to identify and address issues that are affecting the advice we give. The work requires engagement with other nature conservation bodies, regulators and industry.

# Who are we looking for?

We are looking for candidates with a good knowledge of marine conservation issues, particularly the potential impacts of offshore marine industries and the ways in which these impacts may be mitigated and managed. Candidates should have a broad knowledge and understanding of marine biodiversity in offshore waters, particularly offshore benthic habitats, and a good understanding of UK and European legislation relating to the management of offshore industries. Experience in reviewing Environmental Impact Assessments and Habitat Regulations Assessments would be very useful too.

Full details of the role and ideal candidate are included in the post details.

# Why JNCC?

We’re small enough (c.200 staff) that your voice is heard by everyone including the CEO, but big enough that we have all the skills, resources and people you’ll need to get the job done. All our staff are passionate about conservation and making a difference to the world we live in. We have a very flexible, inclusive and welcoming organisational culture. Our Executive Management provides advisers with the freedom and tools you will need, and our friendly team will assist you in your role. You will benefit from our supportive workplace culture, excellent holiday and pension benefits, as well as an exciting job in a unique environment.

**Assessment**

We will assess you against the Behaviours listed below, and the Experience and Technical requirements outlined in the Post Details.

**Behaviours**

Making Effective Decisions

Communicating and Influencing

Working Together

Managing a Quality Service

**Presentation**

If you successfully reach the interview stage, you will be asked to give a 5-minute presentation (details of this will be sent to candidates before interview).

# Interviews

The closing date for this post is 09:00 on 9 November 2020

Interviews are expected to take place during the week commencing 30 November 2020.

To apply please visit our website at <https://jncc.gov.uk/about-jncc/careers/> where you can download the Application Form, Equality & Diversity Form and Job Description, and find further information on How to apply.

Please be aware that at this time interviews are likely to take place by video conference. We will aim to give you a minimum of 5 days’ notice before inviting any candidate for interview but please be aware that this may not be possible, and interviews may have to be changed at short notice.